



CASH FOR COINS

JLE DRIVER REWARDS PROGRAM



WE STRIVE TO GET YOU MOVING, GET YOU PAID AND GET YOU HOME WHEN YOU WANT TO BE. ADDITIONALLY, WE WANT TO REWARD YOU FOR YOUR HARD WORK AND TENURE WITH JLE.

DISCLAIMER: THIS PROGRAM DOES NOT REPLACE ANY OTHER JLE BONUS STRUCTURE OR PROGRAM CURRENTLY IN PLACE. THIS PROGRAM IS A NEW FUN WAY TO EARN POINTS THAT YOU CAN TURN INTO CASH OVER TIME.



WHAT IS CASH FOR COINS?

DRIVER REWARDS PROGRAM

CASH FOR COINS IS A JLE DRIVER REWARDS PROGRAM WHERE JLE PROFESSIONALS CAN EARN POINTS, BUILD UP COINS AND REDEEM THEM FOR CASH.

HOW CAN YOU EARN POINTS?

THERE ARE 3 WAYS YOU CAN EARN POINTS:

- AWARDED WEEKLY FOR TENURE WITH JLE.
- CLEAN LEVEL 1, 2, OR 3 ROADSIDE INSPECTION.
- PROUDLY DRIVEN POINTS AWARDED BY YOUR DRIVER MANAGER

HOW CAN YOU VIEW THE POINTS YOU HAVE EARNED?

- POINTS BUILD UP IN YOUR DRIVEROS™ MOBILE APPLICATION. (SEE PAGE 3 FOR DETAILS)

HOW CAN YOU TURN YOUR POINTS INTO CASH?

- JLE PROFESSIONALS CAN REDEEM COINS FOR CASH WITHIN THE DRIVEROS™ APP. (SEE PAGE 4 FOR DETAILS)

EARNING POINTS



TENURE

AUTOMATICALLY DEPOSITED
TO YOUR POINTS BANK.



DOT INSPECTIONS

ANYTIME YOU PASS A LEVEL
1, 2, & 3 DOT INSPECTOR



PROUDLY DRIVEN POINTS

DRIVER MANAGER'S DEPOSIT
POINTS ANYTIME YOU HAVE
GONE ABOVE AND BEYOND.

PROUDLY DRIVEN POINTS

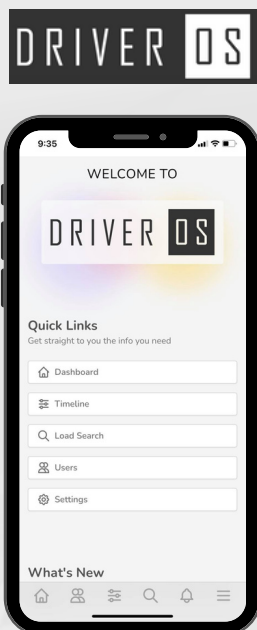


EXAMPLE OF PROUDLY DRIVEN POINTS:

- GOING ABOVE AND BEYOND
- HELPED A DRIVER WITH A LOAD
- PRIDE IN YOUR RIDE
- GREAT SECUREMENT
- TOP LEADER BOARD
- GREAT CUSTOMER FEEDBACK

HOW CAN YOU VIEW YOUR COIN BALANCE?

1. DOWNLOAD THE APP

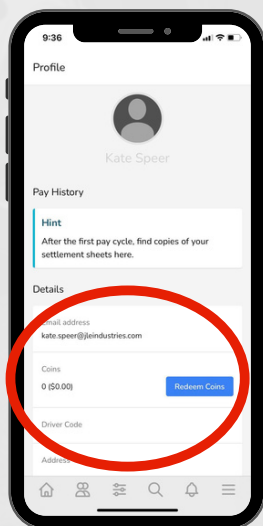
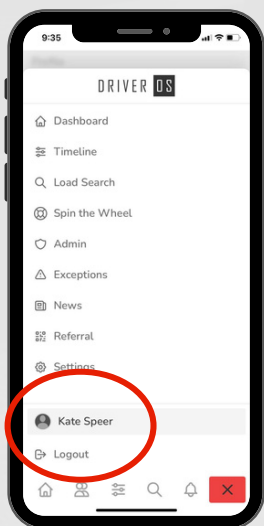
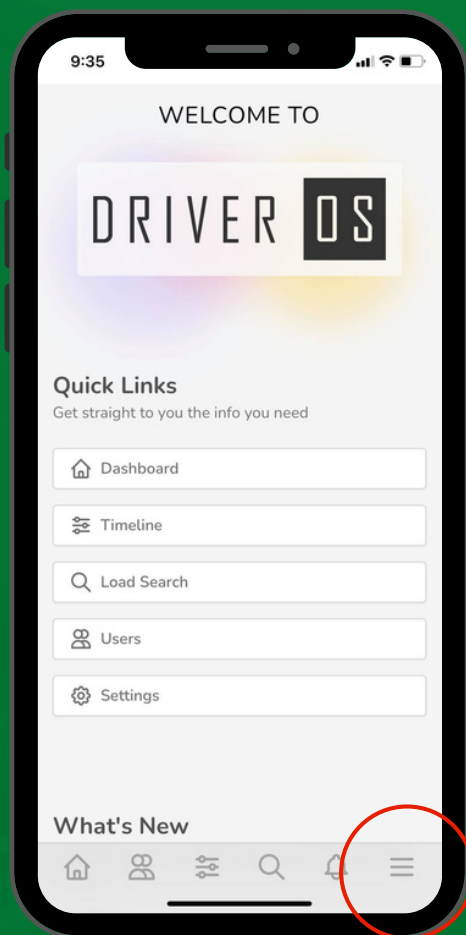


Please follow the instructions on how to download the **DriverOS™** Mobile Application

- If you have never logged in, look for an email with the subject 'Invited' from noreply@jleindustries.com to get started.
- If you have initially logged in, go to <https://app.jleindustries.com/login>

2. IN THE APP

Click on the three lines at the bottom right.



3. CLICK YOUR NAME

After you click on your name, look for the section titled 'Coins'.



REDEEMING POINTS

JLE Professionals can redeem coins for cash within the DriverOS™ Mobile Application (2) weeks before redemption to be added to your check!



POINT VALUE EXAMPLE

1,000 = \$10
10,000 = \$100
50,000 = \$500

EARN 50,000 POINTS ANNUALLY!

REDEEMING DISCLAIMER:

JLE LOYALTY AND REWARDS PROGRAM/"CASH FOR COINS" BALANCES DO NOT HAVE CASH EQUIVALENT VALUES FOR SEPARATED JLE EMPLOYEES. THIS APPLIES TO BOTH VOLUNTARY AND INVOLUNTARY SEPARATIONS. YOU MUST BE AN ACTIVE EMPLOYEE TO PARTICIPATE IN THIS PROGRAM.